

Resolution No. 24-16***Approval of Tenure for Dr. Sonia Dalmia***

WHEREAS, The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board;

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by student peers;

WHEREAS, The Board is empowered to operate, manage, control, and maintain the University and prescribe the courses of study to be followed pursuant to Sections 15-10 and 15-45 of the Illinois Governors State University Law, 110 ILCS 670/15-1 *et seq.*;

WHEREAS, Pursuant to Board Regulation II(A)(3)(b)(i), Board approval is required for the award of tenure;

WHEREAS, Dr. Sonia Dalmia is being evaluated for the consideration of tenure based on Section 20.4(b) of the GSU-UPI Agreement, which states:

**20.4. AWARD OF TENURE FOR NEW EMPLOYEES AND
NONMEMBERS OF THE BARGAINING UNIT**

b. Tenure may be granted to an individual not a member of the bargaining unit described in Section 20.6 either upon initial appointment or subsequently, only after consultation with the Division/Department, and upon recommendation of the University President and approval by the Board.

WHEREAS, Dr. Sonia Dalmia was evaluated by the Division Personnel Committee in the College of Business in accordance with the above-referenced agreement and was found to have met the criteria for the award of tenure;

WHEREAS, Dr. Dalmia was hired as of September 11, 2023 and the award of tenure was negotiated as part of her offer;

WHEREAS, The President does hereby recommend that the Board award Dr. Dalmia tenure upon hire.

Now, therefore, it is:

Resolved that the Board approves and recognizes Dr. Sonia Dalmia's expertise and grants her all rights and privileges as a full professor with tenure upon hire with Governors State University within the College of Business.

Approved February 26, 2024



Kevin Brookins
Chair Pro Tem



James Kvedaras
Secretary